

## Step III Review Gift Definitions and Scripture References

The following three pages contain **suggested** definitions of the spiritual gifts. While not meant to be dogmatic or final, these definitions and supporting scriptures do correspond to characteristics of the gifts as expressed in the *Wagner-Modified Houts Questionnaire*.

<p>A. <b>Prophecy.</b> The gift of prophecy is the special ability that God gives to certain members of the body of Christ to receive and communicate an immediate message of God to His people through a divinely-anointed utterance.</p>	<p>I Cor. 12:10, 28 Eph. 4:11 – 14 Romans 12:6 Luke 7:26 Acts 15:32 Acts 21:9 – 11</p>
<p>B. <b>Shepherd.</b> The gift of shepherd is the special ability that God gives to certain members of the body of Christ to assume a long-term personal responsibility for the spiritual welfare of a group of believers.</p>	<p>Eph. 4:11 – 14 I Timothy 3:1 – 7 John 10:1 – 18 I Peter 5:1 – 3</p>
<p>C. <b>Teaching.</b> The gift of teaching is the special ability that God gives to certain members of the body of Christ to communicate information relevant to the health and ministry of the body and its members in such a way that others will learn.</p>	<p>I Cor. 12:28 Eph. 4:11 – 14 Romans 12:7 Acts 18:24 – 28 Acts 12: 20 – 21</p>
<p>D. <b>Wisdom.</b> The gift of wisdom is the special ability that God gives to certain members of the body of Christ to know the mind of the Holy Spirit in such a way as to receive insight into how given knowledge may best be applied to specific needs arising in the body of Christ.</p>	<p>I Cor. 2:1 – 13 I Cor. 12:8 Acts 6:3, 10 James 1:5 – 6 II Peter 3:15,16</p>
<p>E. <b>Knowledge.</b> The gift of knowledge is the special ability that God gives to certain members of the body of Christ to discover, accumulate, analyze, and clarify information and ideas which are pertinent to the well being of the body.</p>	<p>I Cor. 2:14 I Cor. 12:8 Acts 5:1 – 11 Coloss. 2:2 – 3 II Cor. 11:6</p>
<p>F. <b>Exhortation.</b> The gift of exhortation is the special ability that God gives to certain members of the body of Christ to minister words of comfort, consolation, encouragement, and counsel to other members of the body in such a way that they feel helped and healed.</p>	<p>Romans 12:8 I Timothy 4:13 Hebrews 10:25 Acts 14:22</p>
<p>G. <b>Discerning of Spirits.</b> The gift of discerning of spirits is the special ability that God gives to certain members of the body of Christ to know with assurance whether certain behavior purported to be of God is in reality divine, human, or satanic.</p>	<p>I Cor. 12:10 Acts 5:1 – 11 Acts 16:16 – 18 I John 4:1 – 6 Matt. 16:21 – 23</p>
<p>H. <b>Giving.</b> The gift of giving is the special ability that God gives to certain members of the body of Christ to contribute their material resources to the work of the Lord with liberality and cheerfulness.</p>	<p>Romans 12:8 II Cor. 8:1 – 7 II Cor. 9:2 – 8 Mark 12:41 – 44</p>
<p>I. <b>Helps.</b> The gift of helps is the special ability that God gives to certain members of the body of Christ to invest the talents they have in the life and ministry of other members of the body, with thus enabling those others to increase the</p>	<p>I Cor. 12:28 Romans 16:1 – 2 Acts 9:36 Luke 8:2 – 3</p>

effectiveness of their own spiritual gifts.	Mark 15: 40 – 41
J. <b>Mercy.</b> The gift of mercy is the special ability that God gives to certain members of the body of Christ to feel genuine empathy and compassion for individuals (both Christian & non – Christian) who suffer distressing physical, mental, or emotional problems, and to translate that compassion into cheerfully done deeds which reflect Christ’s love and alleviate the suffering.	Romans 12:8 Mark 9:41 Acts 16:33 – 34 Luke 10:33 – 35 Matt. 20:29 – 34 Matt. 25:34 – 40 Acts 11:28 – 30
K. <b>Missionary.</b> The gift of missionary is the special ability that God gives to certain members of the body of Christ to minister whatever other spiritual gifts they have in a second culture.	I Cor.9:19 – 23 Acts 8:4 Acts 13:2 – 3 Acts 22:21 Romans 10:15
L. <b>Evangelist.</b> The gift of evangelist is the special ability that God gives to certain members of the body of Christ to share the gospel with unbelievers in such a way that men and women become Jesus’ disciples and responsible members of the body of Christ.	Eph. 4:11 – 14 II Timothy 4:5 Acts 8:5 – 6 Acts 8:26 – 40 Acts 14:21 Acts 21:8
M. <b>Hospitality.</b> The gift of hospitality is the special ability that God gives to certain members of the body of Christ to provide an open house and a warm welcome to those in need of food and lodging.	I Peter 4:9 Romans 12:9 – 13 Romans 16:23 Acts 16:14 – 15 Hebrews 13:1 - 2
N. <b>Faith.</b> The gift of faith is the special ability that God gives to certain members of the body of Christ to discern with extraordinary confidence the will and purposes of God for His work.	I Cor. 12:9 Acts 11:22 – 24 Acts 27:21 – 25 Hebrews 11 Romans 4:18 – 21
O. <b>Leadership.</b> The gift of leadership is the special ability that God gives to certain members of the body of Christ to set goals in accordance with God’s purpose for the future and to communicate these goals to others in such a way that they voluntarily and harmoniously work together to accomplish these goals for the glory of God.	I Timothy 5:17 Acts 7:10 Acts 15:7 – 11 Romans 12:8 Hebrews 13:17 Luke 9:51
P. <b>Administration.</b> The gift of administration is the special ability that God gives to certain members of the body of Christ to understand clearly the immediate and long range goals of a particular unit of the body of Christ and to devise and execute effective plans for the accomplishment of those goals.	I Cor. 12:28 Acts 6:1 – 7 Acts 27:11 Luke 14:28 – 30 Titus 1:5
Q. <b>Miracles.</b> The gift of miracles is the special ability that God gives to certain members of the body of Christ to serve as human intermediaries through whom it pleases God to perform such powerful acts that are perceived by observers to have altered the ordinary course of nature.	I Cor. 12:10, 28 Acts 9:36 – 42 Acts 19:11 – 20 Acts 20:7 – 12 Romans 15:18 – 19 II Cor. 12:12
R. <b>Healing.</b> The gift of healing is the special ability that God gives to certain members of the body of Christ to	I Cor. 12:9, 28 Acts 3:1 – 10

serve as human intermediaries through whom it pleases God to cure illness and restore health apart from the use of natural means.	Acts 5:12 – 16 Acts 9:32 – 35 Acts 28:7 - 10
S. <b>Tongues.</b> The gift of tongues is the special ability that God gives to certain members of the body of Christ (a) to speak to God in a language they have never learned and/or (b) to receive and communicate an immediate message of God to His people through a divinely – anointed utterance in a language they have never learned.	I Cor.12:10, 28 I Cor. 14:13 – 19 Acts 2:1 – 13 Acts 10:44 – 46 Acts 19:1 – 7 Mark 16:17
T. <b>Interpretation.</b> The gift of interpretation is the special ability that God gives to certain members of the body of Christ to make known in a vernacular the message of one who speaks in tongues.	I Cor. 12:10, 30 I Cor. 14:13 I Cor. 14:26 - 28
U. <b>Voluntary Poverty.</b> The gift of voluntary poverty is the special ability that God gives to certain members of the body of Christ to renounce material comfort and luxury and adopt a personal lifestyle equivalent to those living at the poverty level in a given society in order to serve God more effectively.	I Cor. 13:1 – 3 Acts 2:44 – 45 Acts 4:34 – 37 II Cor. 6:10 II Cor. 8:9
V. <b>Celibacy.</b> The gift of celibacy is the special ability that God gives to certain members of the body of Christ to remain single and enjoy it; to be unmarried and not suffer undue sexual temptations.	I Cor. 7:7 – 8 Matt. 19:10 – 12
W. <b>Intercession.</b> The gift of Intercession is the special ability that God gives to certain members of the body of Christ to pray for extended periods of time on a regular basis and see frequent and specific answers to their prayers, to a degree much greater than that which is expected of the average Christian.	James 5:14 – 16 I Timothy 2:1 – 2 Coloss.1:9 – 12 Coloss.4:12 – 13 Acts 12:12 Luke 22:41 – 44
X. <b>Deliverance.</b> The gift of deliverance is the special ability God gives to members of the body of Christ to cast out demons and evil spirits.	Matt.12:22 – 32 Luke 10:12 – 20 Acts 8:5 – 8 Acts 16:16 – 18
Y. <b>Service.</b> The gift of service is the special ability that God gives to certain members of the body of Christ to identify the unmet needs involved in a task related to God’s work, and to make use of available resources to meet those needs and to help accomplish the desired results.	II Tim. 1:16 – 18 Romans 12:7 Acts 6:1 – 7 Titus 3:14 Gal. 6:2, 10

For a more complete description of these gifts, you may want to read the book by C. Peter Wagner, *Your Spiritual Gifts Can Help Your Church Grow*. It is available through the Charles E. Fuller Institute of Evangelism and Church Growth.

**Note:** What this questionnaire calls exorcism should biblically, properly, be referred to as deliverance ministry. The ability to stand in God’s name and in His place of authority and to declare that any and all demons or demonic forces affecting a person, situation, or possession be cast out into the deepest sea never to return. That as the person with this gift stands in Jesus place of authority the demonic force(s) must obey.

# Spiritual Gifts Materials

Available from the

Charles E. Fuller Institute of Evangelism and Church Growth  
P.O. Box 91990, Pasadena CA. 91109 1990  
1(800) 999-9578 or FAX (818) 795-9602

- C016 **Spiritual Gifts Bible Study Guide** – Provides in-depth bible study on 27 spiritual gifts as explained in Peter Wagner’s book. (C021).
- C017 **Spiritual Gifts Discovery Workshop** – Topical studies of the nature and uses of spiritual gifts, with emphasis on how they affect a church’s growth; includes Wagner Modified Houts Questionnaire. (Group studies, not suitable for individual setting.)
- C018 **Spiritual Gifts Mobilization Workbook** – Structured approach to helping your people find areas of volunteer service suited to their gifts.
- C020 **Spiritual Gifts Discovery Workshop: Leader’s Notebook** (with C. Peter Wagner’s tapes) – Equips a person to teach spiritual gifts to others in the church. Includes suggested answers to C16 and C17; also includes C18 and C19, overhead artwork, and two cassette tapes.
- C021 **Your Spiritual gifts Can Help Your Church Grow** – C. Peter Wagner. Highly readable treatment of spiritual gifts, with explanation of each of the 27 gifts and how they contribute to a church’s growth.
- C028 **Spiritual Gifts Implementation Video** – Robert and Janet Logan. At last a resource that goes beyond identifying spiritual gifts to placing gifted people in fulfilling and effective ministries. Building on the Spiritual Gifts Discovery Workshop (C20), this video and notebook is a step by step process for developing a gift based ministry, training spiritual gifts advisors, and putting spiritual gifts in action. (VHS color cassette, notebook)
- C030 **Spiritual Gifts** – Bobby Clinton. A study manual that emphasizes the need for people to use their gifts and offers some practical ways to do so.
- C044 **Release Your Gifts and Help Your Church Grow** – David R. Owens. A study of Wagner’s book *Your Spiritual Gifts can Help Your Church Grow*. Includes 13 study sessions with leader’s guide.
- C062 **Houts Inventory of Spiritual Gifts** – Richard F. Houts. From a Baptist perspective, tests for 16 non-sign gifts.
- C066 **Trenton Spiritual Gifts Analysis** – Designed for liturgical churches. No sign gifts are tested. Includes Craftsmanship and Music as gifts.
- C110 **Wesley Spiritual Gifts Questionnaire** – From a Wesleyan point of view. Tests for 24 gifts, including Craftsmanship and Music.
- C190 **Spiritual Gifts Discovery Workshop Video** – A three hour presentation with C. Peter Wagner himself leading the workshop. Excellent resource for Sunday School and mid-week classes, retreat type workshop, membership classes, etc.
- C345 **Networking Assessment Booklet** – Bruce L. Bugbee. This tool uses a system of four different assessments to test for 23 spiritual gifts, including sign gifts, Craftsmanship, Counseling, and Creative Communication.